



## **The Team Dimensions of Risk Seminar**

### **Who Should Attend?**

- Leaders
- Managers
- Facilitators
- Consultants and contributors to line or project teams

### **What is Covered?**

- The nature of risk in boards, teams and groups
- Types of group/team
- Participants' need for facilitation skills
- Tools for observation and giving feedback
- How teams/group dynamics evolve through the TEAM LIFECYCLE<sup>SM</sup>

### **Benefits of Attending**

Participants become more:

- Understanding of the dimensions of risk in teams
- Able to lead, facilitate, contribute effectively to group/team decisions
- Knowledgeable of group/team process and how to support it
- Confident in their ability to give and receive feedback with individuals and groups
- Participants will also identify their learning questions and receive feedback to support their continuing skill development

### **Preparatory Work**

- Completion of a short online questionnaire prior to attending the course to learn more about you and your objectives for the day. The link will be sent when you receive acknowledgement of your booking and should be completed as soon as possible

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### **Facilitators**

**Mike Vernon** BSc., MSc. is Managing Director of Consulting People Ltd., with vast consulting and management experience at board and operational levels. Originally an Electronics Engineer and Industrial Sociologist, Mike's commitment is to enable Boards and teams achieve the results they truly want - strategically, financially and professionally – and do so in ways that create effective and sustainable organisational cultures.

**Gill Avery** BA Hons., MBA (LBS) is co-founder of Consulting People Ltd. with experience as a line manager, leader of an internal organisational change practice and facilitator of teams and individuals. Gill has taught facilitation skills to consultants, managers and students, helping them build on their strengths to lead and facilitate line, project and other teams.

Mike and Gill have evolved innovative methods for effectively tracking and transforming team dynamics through twenty five years of their own consulting-based action research. This has led them to be very successful in achieving transformative change in (usually mature blue chip) organisations.

The kinds of issues they have successfully dealt with include: board effectiveness, project recovery, merger and acquisition, departmental merger, personal development, problem

*solving, implementing lean production, culture change. Previous clients include: BT, BBC, PwC, LSE, FTSE, Rolls Royce, and Unipart.*

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### **Testimonials**

*"The Team Dimensions Day provided me with a deeper understanding of how successful teams work and, more importantly, gave me practical ways to make me a more effective member and facilitator of the teams within which, and with whom, I work"*

*Tim Ward, CEO of The Quoted Companies Alliance*

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*"Gill Avery and Mike Vernon of Consulting People provide a truly unique approach to personal development and the impact of ones actions on the teams you lead or are part of.*

*Their advice on body language, listening and questioning styles as well as observation and feedback techniques enable professional staff at all levels to get to the root of issues (within group dynamics) far more efficiently.*

*As a result, participants become significantly more confident, effective in dealing with the challenges facing them as group/team leaders.....as well as the team members benefiting hugely from this high effective approach to group/team facilitation."*

*Paul D Grimes, former COO FTSE*